

Playing Fields:
Dalziel Rugby Club
Dalziel Park
Hagen Drive,
Carfin
ML1 5RZ



Reply to:
Honorary Secretary
Dalziel Rugby Club
9 Lime Grove
Motherwell
ML1 2SW

www.dalzielrugby.com
secretary@dalzielrugby.com
07535 497112

Dalziel Rugby - Development Officer

- Working Hours:** 35 hrs per week
Annual Salary: £22,000-£24,500 (Dependent on skills and experience)
Additional Benefits: Pension, travel expenses for mileage accrued through club duties, Mobile Phone, Laptop and Clothing Allowance.
To Apply: Application by CV, with a covering letter of no more than 500 words detailing relevant qualifications, experience and skills that make you suitable for this role.
Closing date: 7th November 2022
Interviews are scheduled for week beginning 14th November 2022

Purpose:

In Partnership with the Scottish Rugby Union, Dalziel Rugby Club are looking to appoint a Development Officer to work within the club and local community focusing on youth development working in partnership with club coaches, volunteers, local schools, and Scottish Rugby to meet objectives set by the club committee and Scottish Rugby Union.

Key Objectives of the Role:

- Increase Participation in Rugby at all youth levels for both boys and girls.
- Oversee improvements in player performance across all age grades.
- Work in conjunction with the club Head Coach and Coaching Co-ordinator to implement key initiatives of club development.

Key responsibilities:

Work closely with the committee, senior coaches, and youth coordinators the DO will:

- Play a key role in Dalziel Rugby clubs youth development working to implement all short-, medium-, and long-term targets as set down by the committee and head coach.
- Work with local community groups, schools, and external agencies to develop rugby programmes and links with the club to allow players to feed into the youth sections.
- Keep accurate records of all work carried out with local schools and community groups and report schedules and progress back to coaching coordinator.
- Coordinate and deliver events such as festivals and rugby camps during season and school holidays.

Developing and playing home grown players to play at the highest level possible by focussing on the youth of the club playing in a fun and friendly environment under the #oneclub ethos.



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DALZIEL RUGBY FOOTBALL CLUB

www.dalzielrugby.com

- Mentoring our team of youth coaches and volunteers and facilitate education to improve coaching numbers and standards with the youth sections.
- Work closely with Scottish Rugby Regional Manager to ensure delivery of KPI objectives as set out in partnership agreement.

Key Skills and Knowledge:

You will be qualified to Aspiring Coaching Programme (UKCC level2) or higher.

Be able to demonstrate strong leadership, communications motivational skills.

A full driving licence is essential.

You will be computer literate including Excel, Word, and email.

Satisfactory PVG check is essential.

For more information email David Scott, President – president@dalzielrugby.com to arrange a call.

Your CV and covering letter should be emailed to Niall McKenzie, Secretary – secretary@dalzielrugby.com with **Dalziel DO Vacancy** in subject line.

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